

Sarthak Sustainable Employment Program for Persons with Disability

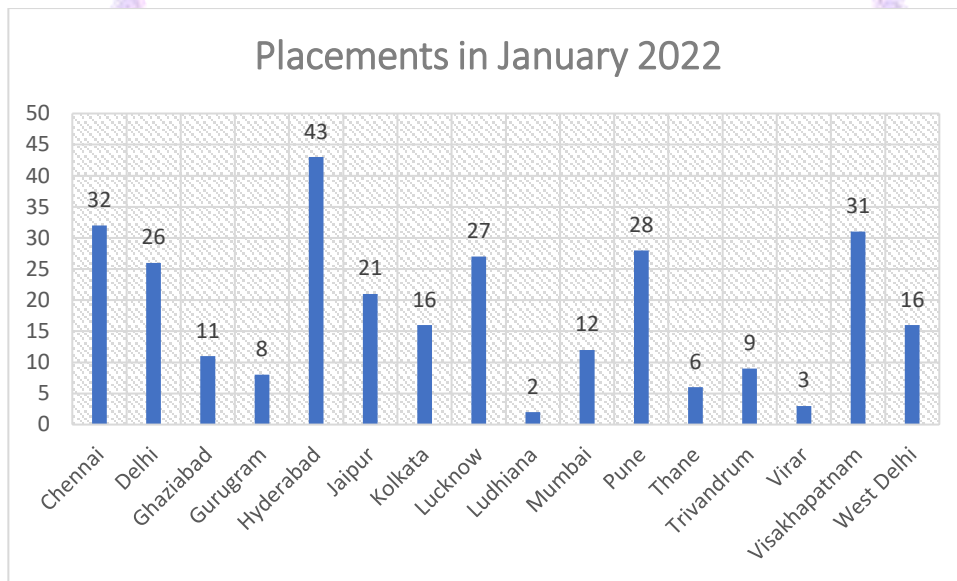
(Progress Report- January 2022)



When it comes to inclusion of people with disabilities in the workforce, Indian businesses have a long road to travel. Only 34 lakhs of the about 1.34 crore people with disabilities (PwDs) in the employable age have a job in India, according to Equiv.in, a recruitment platform that cited government data for the numbers. That is an unemployment rate of more than 70%. Which is why Sarthak envisions to employ more and more trained persons with disabilities in various professional paradigms.

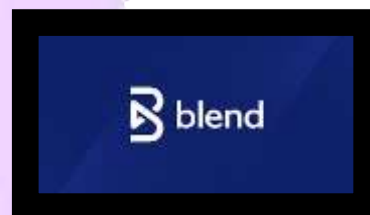
Sarthak believes in the model where it provides equal opportunities to the persons with disability, recruiting them to 10 main sectors i.e., **Retail, IT, ITES Hospitality, Ecommerce, Banking & Financial Services, Insurance, Civil Aviation, Health and manufacturing sectors.** In the last 14 years with geographic presence over 15 states in India it is working to empower people with disabilities far and wide so they can live their life with dignity and respect. Through Sarthak initiatives, more than 23,450 People with disabilities have been successfully working in leading corporate houses.

The graph below shows the successful number of persons with disability placed in January 2022



Total number of placements– 332 PwDs

New Hiring Partners for the month of January



Success stories in January Month

Sunil –Sarathak Lucknow Center



Sunil completed his higher studies B.A & Diploma. He lives in a Joint Family of 10 Members He, His mother, Father , 3 Elder sisters , 1 elders brother , his sister in law , 1 Young brother and his Nephew . When he was 10-year-old, he suffered from a high fever when Doctor Injected him post that, his full body stopped working at that time. He did not just suffer from polio but a small mistake from the doctor made his life worrisome & difficult. He didn't have any chances of polio, just due to a wrong injection his body stop working. His parents met many doctors to cure his issues, As a success post so much struggle, his upper body part started working properly, but the lower body still remained numb.

His family has been supporting him in every stage of his life. Due to his medical condition, he started his education very late. He wears crutches on his leg and uses wheelchair too. Due to late studies, he is week in his education, but he is hard working and ready to work on any task assigned to him. Every student in his classroom helped him a lot during his school days, he recalls. He started his own Computer Classes AIM Computer Education. The institute could run for 2 years, but due to pandemic the Centre was closed.

So, one day he got a call from Sarthak Educational and was told about the 3 months training of skill building and placement to different sectors in which they are interested. In 2021 he called and asked about registration process and got himself enrolled in the skill building training in Sarthak Educational Trust. He has been regular and punctual in the classes and also very interactive during the class & sessions and always takes his studies seriously. These classes have helped him a lot and he is really motivated about his future and career.

After His Completion Of training, he has been selected in INDIAMART (Work From Home) as a Business Development Executive.

He is Really Thankful to Sarthak Educational Trust For Making his career Bright.

Rajshi Joshi–Sarthak Varanasi Center



Rajshi Suffered from polio when she was just 10 months old due to that her full body was affected, but by doing many treatments she recovered with some functioning in her body. She works by herself and doesn't take anyone's help in working. She uses sticks to walk. She belongs to an educated family with 6 members in her family. She got full support from her Father and Late Mother. Currently she is doing BTC and also done various Courses such as CCC.

Due to Disability her education started late. But when she started going to schools she used to go by her own (Walking). Despite Various Barriers and Consequences, she kept herself motivated towards her studies and career.

Not only this she was facing too many problems in her school life due to her disability, as she was not able to participate in various activities that school Conducts.

Therefore, she has very well experienced the plight of the PWD's. Thus, she feels her life would be successful if she could help any of those in his or her Challenges. This thought was the reason why she got in touch with SARTHAK EDUCATIONAL TRUST and Registered herself for the same, took classes seriously and motivated others, she was one of the punctual students in the class and completed all her assignments on time. She is really thankful to Sarthak for giving her the opportunity to get her skills build up and also providing her Job opportunities that she is deserving for.

After 3 months of completion, she got an opportunity in Nagar Nigam Varanasi as a computer operator and she is working there with the package of 2.8lac annually.

Poonam Dhakre–Sarthak Thane Center



Poonam is a 33 years old Lady. She is a differently abled candidate having disability in one leg. Her parents got to know about her disability at her childhood where she was not making proper body movements.

Her parents went through tough phase of their life but they didn't let this affect, Poonam. She got full support by her parents and other family members & then was admitted in school & started her education. But it's well said that the life is full of challenges and it's up to us how we tackle with the situations.

Poonam shared that during her childhood days, she was unable to walk, run and stand like other Children. She took admission in a school and she became confident after many others like her. she was searching for better career options but didn't get success.

One day, she got a call from Sarothak who counselled her and made her aware of Sarothak and its work. She visited Sarothak and registered herself. She started taking the 3 months Skill Development Training in which she learnt soft skills, Basic English and also about IT sector. she was very attentive in the class and she shared that all her family members gave her compliments that is going good just with the help of Sarothak.

After 3 Months training Poonam got placed at Life Insurance Corporation of India (LIC) as LIC-Agent and earning well.

She is very thankful to Sarothak for giving her training and providing her job opportunity for her survival and helping her to be independent & giving her life a turning point by offering good job.

CALL FOR ACTION

All individuals, regardless of disability, deserve the opportunity to be full members of their community where they can live, learn, work and play through all stages of life. Let's work towards empowering persons with disability and give the life of dignity and respect, which is only possible through economic freedom.

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